



GlobalPay

Unlocking Global Potential



*GlobalPay bridges the gap
between technology and the
complex payroll demands of
today's global enterprise*

GlobalPay

The Evolution in Global Payroll

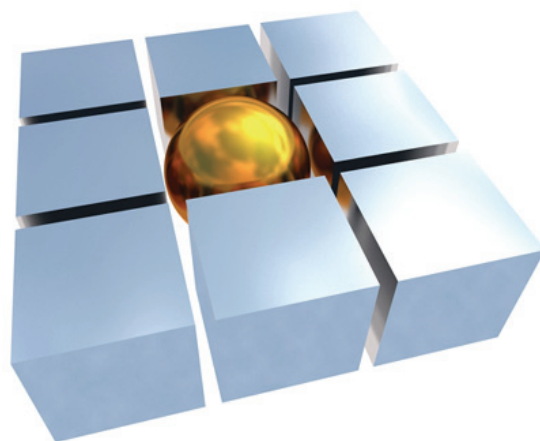
GlobalPay represents the next evolution in application service providers for the multinational enterprise. Combining leading-edge technology with unparalleled client support and user interface, GlobalPay delivers the industry's first fully integrated, global payroll solution.

GlobalPay was founded by industry professionals experienced in helping companies solve their global payroll challenges. Frustrated by the absence of a centralized, cost-effective solution, they founded GlobalPay. Their core goal: provide on-demand software as a service (SaaS) platform, with feature-rich configuration, translation, and reporting tools.

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Today's Paradigm

Historically, global payroll markets have been dramatically underserved. Currently, two models exist that define the payroll paradigm, yet both fall far short as true solutions.



Model One

Relationship-based whereby a lead vendor partners with numerous local service providers in different countries. The only central point is the single service level contract. Beyond that, it's a process-focused delivery system comprised of many moving parts lacking uniformity amongst critical elements including:

- Pricing
- Technologies
- Core competencies
- Service offerings
- Processes

Model Two

Enterprise software installed at a client site to enable global payroll processing from a single solution. Unfortunately, the results mirror Model One. Implementations take many months, with a challenging cost structure very separate from the equally burdensome day-to-day processing costs.

The Solution

GlobalPay emerges as the industry's first fully integrated, global payroll platform. It provides a one stop solution to meet the complex payroll and reporting demands of today's multinational organizations.

GlobalPay strikes the balance between performance and user experience, combining state of the art functionality with ground-breaking Internet and workflow technologies. The centralized data structure allows for administration of multiple countries, currencies, languages and processes from within a single instance. Built-in reporting and auditing augments this, giving HR the ability to analyze all key data and process metrics. Layered security enables data to flow enterprise-wide, including the employee self-service level, to foster a culture of self-reliance, without compromising data and process control. Finally, web-service technologies facilitate real time data exchange between systems, ensuring information remains accurate and up-to-date...always.

Highlights of using GlobalPay?

- On demand
- Rapid deployment
- Ease of configuration
- Central data source
- Multi-lingual
- Multi-currency
- Real time data exchange
- Robust reporting
- Multi-tiered security
- 24/7 access



The GlobalPay Advantage

Accessing GlobalPay via secure connections from any location empowers your organization to enjoy distinct advantages over traditional models.



Improved Process Flow

Keep it simple! GlobalPay replaces disjointed processes with a more streamlined approach. Data, once spread across multiple systems, is now encapsulated within an easily accessible single data source. Once indiscernible information and analytics become visible through built-in reporting. Common barriers, such as language translation and currency exchange, are hurdled via the most advanced technology and data models. Critical procedures, such as payroll approval processes, are easily navigated through integrated workflow. The simple truth: GlobalPay enables organizations to bring operational simplicity to their payroll process. Simplicity breeds efficiency.

On-Demand

Deployed via the software as a service (SaaS) methodology, GlobalPay is accessible anytime, from anywhere a secure Internet connection exists. While meeting the same functionality present in the legacy solution providers, GlobalPay adds a myriad of additional benefits, including:

- Flexibility
- Cost Savings
- Predictability
- Scalability
- Operational Simplicity
- Ease of Maintenance and Configuration

Today's corporations need flexible applications that are configurable to their complex and evolving business needs.

Key Highlights

Brand compliance

Easily incorporate your organization's branding standards by adding or changing logos, graphics, color schemes and verbiage within the system.

Form creation

Create new fields and forms on demand to house critical data elements.

Multi-lingual

Includes built-in support for virtually any language via configurable translation tables.

Multi-currency

Comprehensive templates makes managing multiple currencies a quick and simple task.

Comprehensive workflow

Effectively manage internal processes with built in workflow capabilities.

Ease of configuration

GlobalPay was developed for the end user. Architected with simplicity in mind, the system combines a feature-rich graphical user interface with a robust configuration console, to easily tailor the platform on the fly. Such flexibility allows the solution to meet the needs of today's multinational enterprise without the need for complex development.



Multi-tiered security

Setup layers of security to ensure that information and functionality flows seamlessly, while ensuring that only appropriate users retain control of mission critical data and processes.

Employee self-service

Empower employees by giving them secure Internet access to a variety of tools and information.



For any organization, the ability to effectively engage in decision-making relies upon access to up-to-date and accurate information.



Robust Reporting

Effective decision-making is reliant upon current and accurate information. GlobalPay engages built-in reporting to provide users with fast, easy access to vital data. The platform comes fully loaded with an extensive library of pre-defined reports, yet is highly customizable to create new reports.

Effective dating allows for point-in-time reporting capabilities. Lastly, security is fully supported, ensuring report generation delivers only the data that meets security hierarchy.

Multi-Tiered Security

The growth of on-demand software as a service could never be achieved without adherence to the strictest security protocols. GlobalPay is no exception, utilizing secure 128-bit SSL encrypted Internet connectivity. Additionally, user access to data elements is governed by row-level security, allowing only users with the appropriate permissions to see specific information. Thus, the solution facilitates maximum visibility yet maintains data integrity.



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Real-Time Data Exchange

Data integrity is paramount. The multitude of systems that comprise an enterprise's infrastructure must be able to seamlessly communicate with each other. This ensure that all shared data between the systems remains accurate.

GlobalPay leverages today's most advanced web service technologies to facilitate electronic data transfers. The solution has the capability to interface with virtually any platform, easily accommodating real-time data exchanges while maintaining maximum data integrity.

The Bottom Line

GlobalPay is the evolutionary payroll solution for organizations with complex global demands. Businesses can realize significant gains in operational simplicity. The centralized architecture, ease of deployment, flexible configuration and intuitive user interface ensures greater productivity while slashing administrative costs. The net result: GlobalPay provides an immediate and visible return on investment.



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