



GlobalPay

Global Reporting

The Current Reality

“The Data Warehousing Institute (DWI) estimates the cost of bad or ‘dirty’ data exceeds \$600 billion annually. Another study indicates that 2% of contact records become obsolete each month, costing a firm 15-20 % of its operating income.”* What is clearly obvious: data integrity and accessibility are paramount for any organization.

Human Resources are constantly tasked with decision-making that demands accessible, timely and accurate data. Absent such a key component, organizations are effectively “juggling their future”. While sound technology platforms can facilitate efficient data collection and optimize data integrity, unfortunately, in today’s world, this fact remains the exception to the rule.

Decentralized and manual processes breed data obsolescence; inaccurate and unreliable information simply cannot be transformed into actionable content. Adopting a technology platform, in the absence of a strategic plan to produce the desired output is failure manifest. Organizations are left managing multiple systems with no defined communications conduit.

The New Reality

GlobalPay’s reporting capabilities represent the new standard in business intelligence for the multinational enterprise. A state of the art solution, it enables companies to easily access mission critical information and transform it, on demand, into actionable content, to drive effective decision making. Generating interactive reports in real-time makes global analytics a reality.

* Mike Sebastian, *The Cost of Dirty Data*, October 2008

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GlobalPay's wide-ranging library of pre-defined reports, can give your organization unprecedented access to a wealth of value-added information. At a minimum, it provides your company with crucial insight into various elements of the global payroll process. Should your reporting needs extend beyond the library of templates, an integrated console ensures that new, custom reports can be easily configured and generated...again, on demand.

Effective dating means point-in-time as well as historical reporting capabilities. Security is fully supported, so anyone who generates their own reports will only see the data that they are allowed to see.

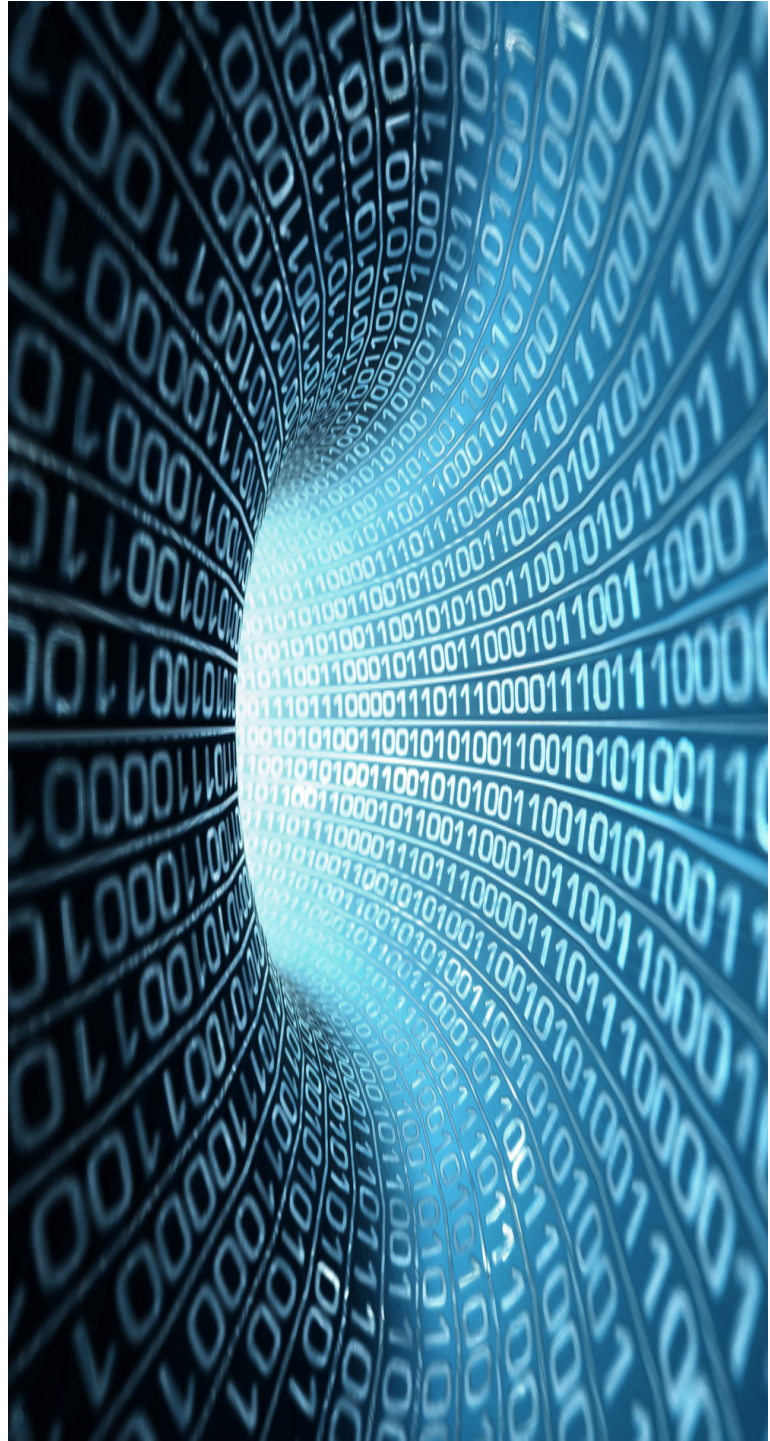
The result: your business is empowered with a new degree of visibility and control over its global payroll process.

Global Reporting Highlights:

- Global business intelligence
- Robust reporting and analytics
- Extensive library of pre-defined reports
- Ease of configuration
- On demand report creation
- Supports multiple output formats
- Exporting capabilities
- Historical/point in time reporting
- Multilingual
- Multicurrency

The Value of Global Reporting:

- Comprehensive reporting
- Empowers global business intelligence
- Enhances decision making
- Optimizes data integrity
- Saves time
- Identify and eliminate profit leaks



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